



Steamboat Springs Winter Sports Club Snowboard Devo Team Coach

POSITION OVERVIEW: This program is intended for riders who are looking to progress their snowboard skills while being introduced to the world of competition. The Devo Team will have competition opportunities to develop and test their skills against other regional riders. This position is responsible for creating a safe, fun, and progressive learning environment, working with the Head Devo Coach to build a season long development plan helping riders build knowledge and understanding of the different styles of snowboard competition. Monday 4:00-6:45 p.m., Thursday 4:00-6:45 p.m., Saturday 8:15 a.m. - 3:30 p.m.

Physical Requirements

- Must be able to lift, carry and/or snowboard with up to 40lbs on a frequent basis
- Must be able to work on uneven terrain and often-inclement weather for long periods of time

Minimum Skills, Experience, and Ability

- Experience coaching/instructing skiing
- Current USASA level 100 certification or IFSA 100 certification (as a minimum) or willing to achieve certification
- Must possess the ability and willingness to work successfully in an environment that requires multi-tasking
- Ability to work under pressure and to be a strong team player, proven leadership skills and experience necessary
- Must have excellent communication skills and be comfortable working closely with athletes and parents.
- Must be able to snowboard at an advanced level and have basic comfort in smaller parks.
- Must be able and willing to adjust plans and work with any features available.
- Valid driver's license and insurability
- Must pass background check

General Job Responsibilities:

- Uphold and contribute to the SSWSC Philosophy and goals.
- Obtain and maintain standard First Aid and CPR certification.
- Uphold the highest standards of professionalism in all duties as a SSWSC staff member.
- Provide a professional environment for all athletes and staff.

- Maintain a quality relationship with all SSWSC coaches and staff.
- Maintain a quality relationship with the Steamboat Ski and Resort Corporation, local schools, the City of Steamboat Springs, and Bald Eagle Ski Lake.
- Assist in the production of events organized by the SSWSC.
- Attend staff meetings, trainings, and clinics.
- Continuously evaluate and improve the SSWSC Snowboard programs.
- Take direction and report to the SSWSC Snowboard Program Director
- Work well with Steamboat Resort terrain park staff and design crew, all feedback must go through the Snowboard Program Director **not** directly to Steamboat Ski Resort staff

Specific Job Responsibilities:

- Produce and take ownership of a training environment that promotes teambuilding, learning, and lifelong love of sport.
- Implement, and support the development of a training plan for the Devo teams with the assistance of the Snowboard program director and the Devo Team Head Coach. This shall include but is not limited to, giving direction to the physical training, technical progressions, Freeriding, trampoline work, and on course work.
- Work with Snowboard Director, Head Devo Coach, and Head Coach of Big Mountain, or Park/Pipe to build out an appropriate competition schedule for your group.
- Communicate to parents on USASA or IFSA competitions for when to sign up, what events you are attending, and details for the event.
- Travel to competitions for specific discipline you are coaching and expect weekend travel that may include day trips or overnight stay with the team.
- Meet or be in communication with the Devo Team Head Coach weekly to go over plan, and discuss athlete management, and performance standards.
- Able to review and maintain courses.
- Provide athletes with accurate and fair feedback regarding tactical, technical, and mental preparation, in small positive chunks.
- Able to shoot video and review video with athletes.
- Make use of Google Drive for goal setting documents, and video storage.
- Assist in maintenance of all Snowboard venues at Howelsen Hill or Steamboat Ski Resort. Not limited to but including airbag, halfpipe, and slopestyle course. Expect 2 hours per week.
- Provide photo or videos for the SSWSC Snowboard social media and email to promote, and document SSWSC Snowboard training and culture. 1 post per week from your group.
- Assist athletes in appropriate goal setting for the season with initial goal setting periodical review and season end wrap up.
- Attend and support club functions.
- Submit a one page written year-end review of the Devo Team program to the Snowboard Program Director.

- Cover any missed trainings and communicate them with head Devo Team coach.
- Complete all necessary paperwork, injury reports etc.

Schedule and Busy Weeks

General schedule

Monday 4:00-6:45 p.m., Thursday 4:00 - 6:45 p.m., Saturday 8:15 a.m. - 3:30 p.m.

One evening a month meet for coach education (6:00-7:00)

Special Weeks – *Dates are tentative and not yet fully confirmed

*Holiday Camp Dec 27-30, 2023

*Winter Carnival Thursday Night Cookie jam, Saturday evening Night Show

Blues Break Feb 19 – 23, 2024

*Steamboat USASA Halfpipe/Rail Jam March 2nd/3rd

Expected office time: 1 hour per week

Expected course maintenance: 2-4 hours per month

Compensation and benefits

Base Wage: Wages range between \$20.00-\$23.00 per hour depending on experience and certifications, payable twice a month in accordance with the standard payroll practices of SSWSC and subject to all applicable tax withholdings and deductions as required or permitted by law.

Benefits: Employee will receive a Howelsen Hill Alpine Ski Pass and individual Steamboat Springs Resort Pass.