



## **Steamboat Springs Winter Sports Club Head FIS Alpine Coach**

**Position Overview:** In alignment with the mission of SSWSC, the Head FIS Alpine Coach is responsible for all year-round, day to day planning and training of athletes. Responsible for ensuring the highest level of training for success at the international level of the sport, while maintaining a positive environment in which athletes are expected to adhere to high standards of conduct, excelling both in and outside the sport. The Head FIS Alpine Coach will work closely with the Alpine Competitive Program Director and Alpine Technical Director to foster alignment, progression, optimal participation and performance throughout the FIS Alpine Program.

### **Minimum Skills, Experience, and Ability**

- Expert knowledge of alpine racing and training, including course setting, safety netting and overall safety standards coaching
- Must be able to work under pressure with poise; with capacity to organize, prioritize and manage complex projects and processes pertaining to alpine athletes and staff
- Strong project management skills and ability to ensure consistency of weekly communication to athletes & parents, coaching, programming and process in the FIS alpine programs.
- Working with the Alpine Competitive Program Director to recruit and hire new coaches at the FIS level, and to assist with ongoing training and evaluation of FIS staff
- Ensure that all FIS staff work most efficiently and effectively to deliver timely information to athletes and parents at all times of the year
- Maintain strong, positive relationships with SSWSC Alpine FIS program families
- With the Alpine Competitive Program Director, work to develop live training and competition calendars in an on-line platform for each athlete in the FIS Alpine programs
- Work with Alpine Competitive Program Director to better understand principles of periodization and create and publish an SSWSC FIS Alpine “best practices” document specific to over-arching athlete management principles
- Work with athletes and all FIS staff each season to help them define aggressive but realistic goals

- Develop prep and competition plans that reflect the mission of the SSWSC, goals of the athlete, and sound, science-based periodization training and competition models that lead to success through a targeted and creative approach
- Work with the Alpine Competitive Program Director and FIS coaches to develop and coach spring, summer, fall camps and securing lane space for all necessary training needs
- Uphold and contribute to the SSWSC mission, vision and core values

### **Specific Duties and Responsibilities**

- Primary area of responsibility is to serve as Head FIS Coach
- Collaborate with Alpine Technical Director and Alpine Competitive Program Director to execute a technical progression for the FIS program
- Assist with primary training group needs including but not limited to: athlete equipment ordering, setup and maintenance, athlete race calendars, recording training video as well as uploading and reviewing video with athletes, posting strength and conditioning workouts via Train Heroic, FIS Google Calendar updated as necessary, updating training attendance, and submitting incident reports as necessary
- Collaborate with FIS Coaches regarding preseason goal sessions with FIS athletes, mid-season evaluation and end of season evaluations of athletes
- Maintain a positive relationship with SSRC and City staff
- Establish and maintain regular communication and relationships with parents within the FIS program

### **Compensation and Benefits:**

Salary will be dependent on skills and experience of the candidate, with a range of \$70,000-\$90,000. Benefits package includes eligibility for SSWSC bonus plan, paid vacation, health, dental and vision insurance plans, short-term and long-term disability, and option for 401k plan.

### **To Apply:**

Send resume and cover letter to SSWSC Alpine Competitive Program Director, Tyler Shepherd, at [tshepherd@sswsc.org](mailto:tshepherd@sswsc.org) and SSWSC Athletic Director Dave Stewart at [dstewart@sswsc.org](mailto:dstewart@sswsc.org). Applications will be accepted until Monday, May 30, 2023.