



Steamboat Springs Winter Sports Club Freestyle Program Director

The Freestyle Program Director is responsible for creating and implementing the developmental pipeline for SSWSC mogul skiing athletes. The director will recruit, hire and train the coaching staff for U13 mogul athletes and older, and will work with the Youth Program Director and Freeskiing Program Director to create the moguls progression for athletes U10 and younger through Devo Free to ensure a seamless progression that will allow moguls athletes to reach their full potential.

The Steamboat Springs Winter Sports Club has a long history of success in mogul skiing measured both in athletic results and in personal achievement. The mission of the SSWSC is to create champions on and off the mountain. As a community-based ski program, the freestyle program offers a wide variety of programming to meet the needs of skiers with varying abilities, experience and commitment levels, all the way up to high performance track athletes. National team placement is an important metric as well as athlete and parent satisfaction scores and athlete retention.

The Freestyle Program Director will be committed to maintain an environment where coaches positively challenge SSWSC mogul skiers to develop to their highest potential as athletes and individuals, and encourage them to become individuals of high character and leaders who positively impact their teammates, the community and the greater society in which they live.

Physical Requirements

- Must be able to lift and carry up to 50 lbs. on a frequent basis.
- Must be able to maneuver and work on steep and uneven, mountain-like terrain and often-inclement weather.

General Job Responsibilities

- Uphold and contribute to the SSWSC mission and vision of creating champions on and off the mountain.
- Uphold the highest standards of professionalism in your duties as a SSWSC staff member and be well respected within the industry with evidence of positive working relationships with fellow coaches, US Ski & Snowboard staff, and ski area personnel.
- Must hold a current USSA Coach certification and a valid driver's license.
- Provide a positive and professional environment for all coaches in the Freestyle program, identify opportunities for growth in your staff.
- Maintain a quality relationship with all SSWSC coaches, staff members, Steamboat Ski and Resort Corp employees, City of Steamboat and Howelsen Hill employees.

- Attend all preseason SSWSC staff training seminars and training and weekly staff and director meetings.
- Assist in events organized by SSWSC including but not limited to, Freestyle Junior Nationals.
- Host weekly staff meetings with freestyle coaching staff.
- Strong knowledge, experience, and current professional credentials in international best practices for freestyle competitive programming and training.
- Strong knowledge of and ability to teach skiing and acrobatic skills to world class athletes.
- Develop, assist in build mogul training and competition courses at Steamboat Ski and Resort and Howelsen Hill.
- Strong project management skills and ability to ensure consistency of programming and process through proper written documentation, plan development and collaboration with colleagues.
- Produce a fun and enjoyable program that provides life learning as well as technical development.
- Continuously evaluate and improve the SSWSC Freestyle Programs and develop the appropriate programming for our athletes with consideration of our facilities.
- Take direction from and report to the SSWSC Athletic Director.

Specific Duties and Responsibilities

- Manage all aspects of the Freestyle Department and assist in the oversight of the Bald Eagle Lake Water Ramp complex.
- Recruit, hire and provide on-going training and evaluation for all freestyle staff.
- Provide technical training for Freestyle staff, and for Devo Free and U10 coaches in the areas specific to mogul skiing and acrobatics.
- Oversee the technical progression for the mogul's program from phase 2 through phase 6 based on the US Ski & Snowboard Freestyle Training System.
- Oversee build and maintenance for freestyle venues (Travis Mayer Mogul Course on Voodoo and mogul lanes at Howelsen Hill)
- Develop, manage, and track the Freestyle Program budget.
- Oversee SSWSC programming at the Bald Eagle Lake water ramps facility working closely with the Freeskiing Director, Snowboarding Director, and Water Ramps Manager.
- Plan and implement freestyle summer camps with the support of the lead coaches.
- Work with Events Manager to schedule and produce high-quality US Ski & Snowboard sanctioned mogul events from RMF level and up.
- Promote athlete and program achievements to the Director of Communications.
- Enforce athlete and staff codes of conduct and manage disciplinary issues for freestyle participants in accordance with club policies and processes.
- Provide direction for strength and conditioning, sport psychology, nutrition, and equipment programs for athletes, with support from lead coaches, Athletic Director, Strength & Conditioning Director, Mindset Coach and Athletic Trainer.

- Communicate regularly with US Ski & Snowboard and US Ski Team staff regarding athlete advancement opportunities and advocate for SSWSC athletes.
- Ensure a high level of communication with parents, including formal and informal parent education.
- Coordinate ski equipment sponsorship and purchase night opportunities with equipment manufacturers.
- Uphold and contribute to the SSWSC vision and mission.
- Provide a professional office and training environment for the freestyle team.
- Maintain a positive relationship with Steamboat Ski and Resort Corp and city staff.
- Assist in fundraising and other events organized by SSWSC.
- Participate in scheduled program director meetings and staff training sessions.
- Maintain a constructive and collaborative relationship with SSWSC coaches, directors and staff members, and City of Steamboat Springs and Steamboat Ski Resort staff.
- Maintain a positive relationship with Native Excavating, all owners, and staff of the Bald Eagle Ski Lake.
- Oversee the annual work needed on facility maintenance and repairs on Bald Eagle Lake complex with assistance from Water Ramps Manager and SSWSC Facilities Manager.
- Assist the U15 and U13 Head Coaches at training sessions.

Working Relationships

The Freestyle Program Director will report to the SSWSC Athletic Director. The Director will work closely with coaches and staff at the SSWSC to share best practices and support a club culture of excellence across sports and with the SSWSC administration and leadership team to give and receive support for their day-to-day operations.

Employment Period and Status

Starting July 1, 2023, employment shall be full-time, year-round, subject to (a) a performance evaluation to be completed in the spring and (b) subject to Colorado law regarding status as an “at-will” employee.

Compensation

Salary will be dependent on the skills and experience of the candidate between \$65,000-\$80,000. Employees’ salary and performance will be reviewed in April by the SSWSC Athletic Director. Benefits include eligibility for SSWSC bonus plan, paid vacation, health, dental and vision insurance plans, long-term disability, 401k plan, gym usage, and Steamboat Ski Resort and Howelsen Hill season passes.

To Apply

Send resume and cover letter to SSWSC Athletic Director Dave Stewart at dstewart@sswsc.org. Applications will be accepted until Friday, June 9, 2023.